

CROSS BORDER NEWS

Presented by:

Special Guest Speaker:

**TRONCONI SEGARRA
& ASSOCIATES, LLP**

Certified Public Accountants
Business Consultants



U.S. Expansion: Scaling Your U.S. Operations

Webinar: January 27, 2021 10:00am

Do you currently have a U.S. operation or are looking to establish one? Hear from our cross border experts on how to best scale your U.S. operations.

[Register](#)

Welcome &
Opening Remarks:

Khawar Nasim
Acting Consul General
Canadian Consulate General



HR Updates in 2021

As we enter 2021, many states are updating their HR laws and employer requirements. From minimum wage changes to sick leave policies, read more here and on the attached about NY State's changes.

[Min. Wage](#)

[Sick Leave](#)



Business Success Story: Cross-Border Solutions

Are you or any of your employees living in another country and are unsure how your citizenship will impact your tax obligations? Read how we assisted this client to ensure they were compliant with their U.S. taxes.

[Read More](#)



Doing Business in the U.S.: Sales Tax Update & State Mandates Webinar

Thursday, February 11, 2021 from Noon-1:00pm.

Are you selling products and/or services into the U.S.? Are you collecting and remitting the correct sales tax on those sales? Hear from our experts so that you remain compliant with the new state thresholds.

[Register](#)

For more information, contact:

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S O L U T I O N S B E Y O N D T H E O B V I O U S



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